According to Public Act 97-609 (5-ILCS 120/7.3) – an employer must post on its website the total compensation package for each employee having a total compensation package that exceeds $75,000 per year. “Total compensation package” means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

The City of Silvis has the following employees with total compensation packages greater than $75,000:

|  |
| --- |
| **Public Act 97-0609 (Wages & Compensation over $75,000) - 2025-2026** |
|  |  |  |  |  |  |  |  |
| **Position** | **Employee Name** | **Total Annual Salary** | **Insurance Benefits** | **Clothing Allowance** | **Vacation Days** | **SickDays** | **Total Compensation Package**(eff 5/1/25) |
| Police Chief | VanKlaveren, Mark | 118,347.00 | 31,228.08 | 500.00 | 25 | 12 | **$150,075.08** |
| Public Works Director  | Rockwell, Joe | 102,085.00 | 31,666.32 | 400.00 | 20 | 12 | **$134,151.32** |
| Police Investigator | VanHyning, Jr, John | 97,036.40 | 31,228.08 | 700.00 | 25 | 12 | **$128,964.48** |
| Police Officer | Miletich, Joe | 94,396.40 | 31,228.08 | 700.00 | 20 | 12 | **$126,324.48** |
| Police Sergeant | Vargas, Jose | 94,794.00 | 25,988.16 | 700.00 | 20 | 12 | **$121,482.16** |
| Police Officer | Robinson, Patrick | 94,108.00 | 17,280.96 | 700.00 | 30 | 12 | **$112,088.96** |
| Police Investigator | McNeill, Allison | 83,875.60 | 25,988.16 | 700.00 | 25 | 12 | **$110,563.76** |
| Fire Chief | Johnson, Dave  | 90,000.00 | 17,635.92 | 450.00 | 10 | 12 | **$108,085.92** |
| Building Inspector | Lupinski, Tom | 87,111.00 | 20,027.76 | 400.00 | 25 | 12 | **$107,538.76** |
| Police Officer | Finley, Darren | 75,130.40 | 31,228.08 | 700.00 | 15 | 12 | **$107,058.48** |
| Public Works (Street) Lead Grade 4 | Dare, Jacob | 74,484.80 | 31,666.32 | 700.00 | 15 | 12 | **$106,851.12** |
| Deputy Police Chief | Copeland, Mark | 104,381.00 | 30.96 | 500.00 | 30 | 12 | **$104,911.96** |
| Police Officer | Villagomez, Marco A.  | 71,522.40 | 31,228.08 | 700.00 | 10 | 12 | **$103,450.48** |
| City Administrator | Leibovitz, Jerry  | 81,400.00 | 20,027.76 | 400.00 | 10 | 12 | **$101,827.76** |
| Public Works (Water/Sewer) Lead Grade 4 | Scott, R. Blaine | 80,880.02 | 20,027.76 | 700.00 | 30 | 12 | **$101,607.78** |
| Police Officer  | Snyder, Luke | 74,817.60 | 25,988.16 | 700.00 | 10 | 12 | **$101,505.76** |
| Police Officer  | Kavanaugh, Nicklus | 82,606.00 | 17,280.96 | 700.00 | 20 | 12 | **$100,586.96** |
| Public Works (Street) Laborer Grade 3 | Poling, Kyle | 66,248.00 | 31,666.32 | 700.00 | 15 | 12 | **$98,614.32** |
| Police Officer | Hackett, Sean Jr. | 71,522.40 | 25,988.16 | 700.00 | 10 | 12 | **$98,210.56** |
| Police Officer | Smet, Kellie | 79,134.40 | 17,280.96 | 700.00 | 15 | 12 | **$97,115.36** |
| Police Officer | Johnson, Kailey  | 76,380.40 | 17,280.96 | 700.00 | 15 | 12 | **$94,361.36** |
| Library Director | Fry, Amy | 72,100.00 | 20,920.56 | 300.00 | 15 | 12 | **$93,320.56** |
| Public Works (Streets) | De La Rosa, Tyler  | 60,216.00 | 31,666.32 | 700.00 | 15 | 12 | **$92,582.32** |
| Accountant Assistant | Macias, Jaclyn | 65,258.40 | 26,367.12 | 300.00 | 20 | 12 | **$91,925.52** |
| Public Works (Parks) | Handel, Abraham  | 59,092.80 | 31,666.32 | 700.00 | 10 | 12 | **$91,459.12** |
| Police Officer | Walter, Michael | 82,406.00 | 7,829.53 | 700.00 | 20 | 12 | **$90,935.53** |
| Public Works (Parks) Lead Grade 4 | Hays, David | 80,256.02 | 9,582.72 | 700.00 | 30 | 12 | **$90,538.74** |
| Police Officer | Castro, Nickolas Jr.  | 72,772.40 | 16,397.28 | 700.00 | 10 | 12 | **$89,869.68** |
| Accounts Payable  | Kendall, Julie  | 56,430.40 | 31,666.32 | 300.00 | 15 | 12 | **$88,396.72** |
| Public Works (Water/Sewer) Laborer Grade 2 | Lawson, Joshua  | 59,092.80 | 26,367.12 | 700.00 | 10 | 12 | **$86,159.92** |
| Water/Sewer Secretary | Pirmann, Shannon | 67,677.60 | 17,544.72 | 300.00 | 20 | 12 | **$85,522.32** |
| Public Works (Water/Sewer) Lead Grade 4 | Sutter, Gareth  | 73,361.60 | 9,582.72 | 700.00 | 15 | 12 | **$83,644.32** |
| City Collector/Clerk | Malmstrom, Amy | 54,871.79 | 26,367.12 | 400.00 |   | 12 | **$81,638.91** |
| Police Officer | Kipper, Colton | 72,572.40 | 7,829.52 | 700.00 | 10 | 12 | **$81,101.92** |
| Public Works (Water/Sewer) Laborer Grade 3 | Petersen, Tyler | 66,248.00 | 9,582.72 | 700.00 | 10 | 12 | **$76,530.72** |
| Public Works (Streets) | McCormick, Charles  | 59,092.80 | 16,649.52 | 700.00 | 10 | 12 | **$76,442.32** |
| Public Works (Streets) | Welsh, Dustin | 49,192.00 | 26,367.12 | 700.00 | 10 | 12 | **$76,259.12** |